

### About Us:

LEM Surgical AG is a dynamic and pioneering high-tech MedTech startup based in Bern, Switzerland. We are at the forefront of developing the next generation of robotic systems for spine surgery, continuously pushing the boundaries of surgical precision and improving patient outcomes. By combining cutting-edge technology with Swiss engineering excellence, we are committed to transforming the future of spine surgery through innovative and precise robotic solutions.

To drive the development of our robotic system and take a leading role in the next phase of innovation, we are looking for a highly skilled professional to join our talented robotics team as:

## Head of Robotics

### Your Responsibilities:

- Lead our robotics team and drive the development of our cutting-edge system.
- Manage all aspects of robotic mechanical engineering of a high-end surgical robotic system, from concept to commercialization, ensuring high- performance standards and strict adherence to industry regulations.
- Collaborate closely with cross-departmental teams (R&D, Quality Assurance, Operations, Commercial) to drive innovation and maintain seamless integration throughout the development process.
- Ensure compliance with medical device regulations and quality standards, particularly within the highly regulated field of surgical robotics.
- Mentor and empower your team, fostering an environment of creativity, collaboration, and continuous improvement.
- Drive technological innovation to enhance our leadership in the medical device field.

### Your Profile:

- A minimum of 10 years of experience in the design and development of medical devices, with strong expertise in robotics and/or advanced electromechanical medical systems.
- Bachelor's degree or higher in Mechanical Engineering.
- Proficiency and hands-on expertise with SolidWorks and PDM systems.
- Proven leadership and team management skills, with a successful track record of delivering complex, multidisciplinary projects.
- Deep knowledge in medical device regulations (ISO 13485, IEC 60601 etc.) and the ability to lead in a highly regulated environment.
- Excellent written and spoken English skills are essential for effective communication within the team and across the organization.
- A forward-thinking, innovation-driven mindset with excellent communication and problem-solving skills.

### What We Offer:

- A strategic leadership position within a fast-growing, innovative company, shaping the future of surgical robotics.
- A diverse, cross-cultural team that brings daily passion to the table, united by a shared commitment to innovation and excellence.
- Competitive salary and comprehensive benefits package that values your expertise and contributions.

Learn more about us at [www.lemsurgical.com](http://www.lemsurgical.com) and send your application to [careers@lemsurgical.com](mailto:careers@lemsurgical.com) to join our team.